

Aim and Scope

The aim of this policy is to articulate Fairbrother's commitment to supporting greater participation of Indigenous Australians in the construction industry.

This policy applies to all Fairbrother operations and activities where there are opportunities to develop long-term, beneficial, and reciprocal partnerships with Indigenous people, businesses and communities.

Policy Statement

Fairbrother is committed to:

- Actively promoting and facilitating the participation of Indigenous Australians in the construction industry through clear and inclusive recruitment practices.
- Providing equal opportunities for Indigenous businesses to participate in our material supply chain and subcontractor procurement practices.
- Support early engagement, consultation, and agreement where we are working with Indigenous communities.
- Building sustainable partnerships with Indigenous businesses to enhance their capacity and increase their participation in the construction industry.

Related Documents & References

- [Who We Are VSN-CRP-110](#)
- [Procurement Procedure PRO-PMG-263](#)
- [Diversity & Inclusion Policy POL-PLP-423](#)
- [Recruitment and Selection Guidelines PRO-PLP-409](#)
- [Workplace Behaviour Policy POL-PLP-404](#)

Accountability

The Executive is accountable to the Chief Executive Officer for ensuring this policy is implemented.