

Fairbrother is committed to the health, safety and wellbeing of its employees and workplaces.

Providing safe and healthy workplaces for all workers on our sites is a core value of our business and one to which we have an unwavering commitment.

This commitment means we shall:

- Conduct our business in such a manner that the safety, health and wellbeing of our people comes first.
- Establish, maintain, monitor, review, audit and continually improve the company's management system consistent with the requirements of ISO 45001:2018 Occupational Health & Safety Management System.
- Establish, review and communicate measurable objectives and targets to ensure enhancement of our Safety Management System.
- Comply with all work health and safety acts and all other applicable laws, regulations, codes of practise, compliance codes and standards that may impact the workplace.
- Through regular training, inductions, and consultation, encourage all employees to integrate safe methods into the way we work.
- Consult with employees to participate and identify OHS risk and opportunities to continually improve the Safety Management System.
- Embrace worker feedback and implement actions to enhance continual improvement.
- Ensure all incidents are reported, investigated and learned from to minimise reoccurrence.
- Ensure identified hazards are assessed, investigated, acted on and eliminated where possible.
- Provide leadership with safety policy and plans that support the company's strategic direction.

Management shall make certain all reasonable and practical steps are taken to ensure this commitment is upheld.



Kurt Arnold  
Chief Executive Officer  
FAIRBROTHER PTY LTD  
13 July 2021