

Aim and Scope

Providing safe and healthy workplaces is a core value of our business and one to which we have an unwavering commitment. This policy represents that commitment.

This policy applies to all Fairbrother operations, and is observed by all directors, employees, contractors and other workers.

Policy Statement

Fairbrother's commitment to the health, safety and wellbeing of everyone in our workplaces means that we shall:

- Conduct our business in such a manner that the safety, health and wellbeing of our people comes first.
- Establish, maintain, monitor, review, audit and continually improve the company's management system consistent with the requirements of ISO 45001:2018 Occupational Health & Safety Management System.
- Establish, review and communicate measurable objectives and targets to ensure enhancement of our Safety Management System.
- Comply with all work health and safety acts and all other applicable laws, regulations, codes of practise, compliance codes and standards that may impact the workplace.
- Through regular training, inductions, and consultation, encourage all employees to integrate safe methods into the way we work.
- Consult with employees to participate and identify OHS risk and opportunities to continually improve the Safety Management System.
- Embrace worker feedback and implement actions to enhance continual improvement.
- Ensure all incidents are reported, investigated and learned from to minimise reoccurrence.
- Ensure identified hazards are assessed, investigated, acted on and eliminated where possible.
- Provide leadership with safety policy and plans.

Related Documents & References

ISO 45001:2018 Occupational Health & Safety Management System

Accountability

Management shall make certain all reasonable and practical steps are taken to ensure this commitment is upheld.

The Executive Management Team is accountable to the Chief Executive Officer for ensuring this policy is understood and implemented.



Kurt Arnold
Chief Executive Officer
FAIRBROTHER PTY LTD
06 December 2023