

Fairbrother is committed to conducting its business in an environmentally responsible manner.

This commitment means we shall:

- Incorporate, into all aspects of our operations, practices to minimise harm to the environment and actively take all reasonable steps to prevent adverse environmental impacts and improve resource use
- Establish, maintain, monitor, review, audit and continually improve the company's management system consistent with the requirements of ISO14001:2015 Environmental Management System
- Establish, apply and communicate measurable objectives and targets to ensure enhancement of our Environmental Management System
- Comply with all relevant legal obligations, standards, and client requirements
- Consult regularly with employees to identify opportunities for innovation in reduction of environmental impacts
- Continually improve the Environmental Management System to enhance environmental performance
- Enhance the awareness, knowledge and skills of employees, contractors and suppliers in relation to desired environmental practises
- Learn from significant environmental events to prevent reoccurrence
- Integrate Fairbrother's Environmental Managements System processes into business planning, strategy development and operational aspects of our workplaces

Management shall make certain all reasonable and practical steps are taken to ensure this commitment is upheld.



Kurt Arnold
Chief Executive Officer
FAIRBROTHER PTY LTD
13 July 2021