



Fairbrother

Capability Statement



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Bendigo GovHub 'Galkangu' (2023)
Joint Venture in partnership with ICON
Client: Developments Victoria
Value: \$105 million
Sector: Government
Delivery: Design and Construct

UTAS Willis Street (2024)
Client: University of Tasmania
Value: \$100 million
Sector: Education
Delivery: GMP / ECI

(Cover Image)

Cradle Mountain Gateway (2019)
Client: DPIPWE Tasmania
Value: \$12.7 million
Sector: Recreational
Delivery: Construct Only



Welcome

Fairbrother is pleased to present our company information for your review. We are a leading commercial construction company operating across both Tasmania and Victoria.

This is our core business where we undertake a diverse array of projects within the commercial construction industry. We have specialised expertise across various industry sectors, you can see an example of our project portfolio on pages 44 to 53. Something that sets us apart from our competitors is our desire to deliver unique and challenging projects to an exceptionally high-quality standard.



Complementary to our commercial construction expertise is our joinery capability. Our experienced joinery team specialises in the provision of superior quality commercial and architectural joinery – from detailed design to manufacture and installation.

We also have extensive experience in the field of Facility Management. Our FM team provide a broad range of services encompassing statutory, preventative and responsive maintenance along with services to assist clients with lifecycle management and replacement.

Additionally, we have a strong expertise in delivering in-house development projects where we act as the Developer in bringing projects to fruition. This begins with land acquisition through to completion including funding.

Fairbrother is a wholly privately owned company, with ownership across the founding Fairbrother family and the company's employees. We have been delivering quality projects since 1972. Pivotal to our longevity and resilience is Our Purpose, Vision, Values and Guiding Principles (on Page 8), this is embedded within our DNA, this is who we are. This set of statements guide us in how we deliver on our commitments and exceed expectations.

At Fairbrother, we pride ourselves on providing a superior client experience, through proactive communication, integrity, positivity and achieving desired outcomes for our clients. We aim to provide a positive experience for each client so that you will want to continue to work with Fairbrother again into the future.

Should you require any further information, please do not hesitate to contact me directly. Thank you for considering partnering with Fairbrother, we are excited about future opportunities to build new partnerships and strengthen existing ones.

Kurt Arnold
Chief Executive Officer





Company Overview

UTAS River's Edge (2023)
Client: University of Tasmania
Value: \$45.2 million
Sector: Education
Delivery: GMP / ECI



Company Founders Royce and Thea Fairbrother

For more than 50 years, Fairbrother has built a reputation for quality and excellence in the Australian construction industry.

Established in 1972 as a small, family-owned and operated business in the northwest of Tasmania, Fairbrother has steadily grown to become a nationally-recognised leader in the building and construction industry in Australia.

Our success has been demonstrated through repeat recognition at the Master Builders Australia National Awards for Excellence over many years.

Our success in Tasmania has enabled us to expand into Victoria and undertake selected projects nationally.

Our Locations



Who We Are

Our Purpose

To provide a workplace founded on our Guiding Principles where our people can learn and grow to their highest potential.

Our Vision

A symbol of excellence in the Australian construction industry.

Our Guiding Principles

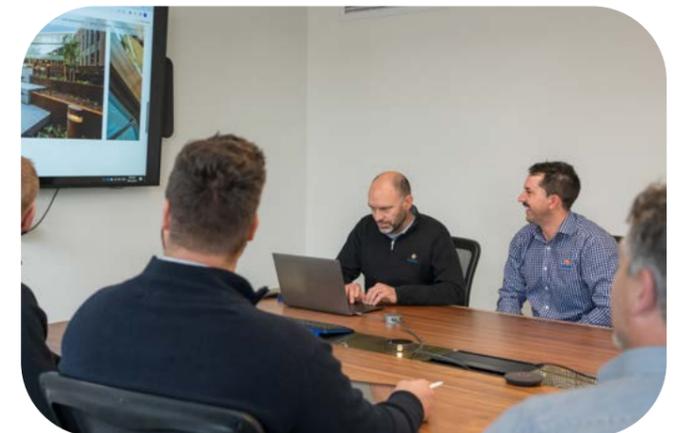
- ◆ Valuing our people and their individual strengths as the company's greatest asset
- ◆ Embracing quality in everything we do
- ◆ Instilling honesty, integrity and professionalism in everything we do
- ◆ Demonstrating and rewarding a never ending commitment to innovation and continuous improvement
- ◆ Providing career path opportunities for all our people, including ongoing training for skills advancement and development
- ◆ Providing appropriate recognition, encouragement, and reward to our employees for their accomplishments
- ◆ Working together as a team for the achievement of a common goal
- ◆ Providing unparalleled service to our customers
- ◆ Having the courage to do the difficult things
- ◆ Using open and effective communication at all times
- ◆ Maintaining a proactive, positive, compassionate, and caring attitude
- ◆ Exhibiting loyalty to our company, our colleagues, and our clients
- ◆ Demonstrating a commitment to the health and safety of our people
- ◆ Respecting and caring for the environment
- ◆ Passionately believing in our company and our people
- ◆ Working to receive a satisfactory profit for our work
- ◆ Contributing as good corporate citizens to the well-being of our community on an ongoing basis

Our Values

Our people above all else
Honesty and integrity at all times
Quality work as the accepted standard
Innovation and continuous improvement
Community Contribution



A strong brand which enjoys a prominent, positive reputation in both the business and broader community





Our Leadership

Under Chair Craig Edmunds, the Fairbrother Board includes three executive directors and three non-executive directors. The Board provides oversight to Chief Executive Officer Kurt Arnold, who leads an executive management team of senior managers representing our key business units.

Our construction business units; Northern Tasmania, Southern Tasmania and Victoria; comprise divisions which allow us to better service regional customers and achieve geographic spread.

In addition to our construction divisions, we operate our in-house joinery, facility management, developments, and corporate services divisions.

Highly motivated leaders with the experience and expertise to deliver



Craig Edmunds
Board Chair

Commencing with Fairbrother in 1989, Craig launched Fairbrother's first expansion, opening our Northern Tasmanian office in Launceston in 1991.

As his leadership continued to develop, Craig stepped into the role of CEO and Managing Director in 2003.

Craig's leadership has seen Fairbrother grow significantly, including the acquisition of Degree C and the expansion into Victoria.

In 2021, Craig stepped into the role of Chair, succeeding company Founder Royce Fairbrother.



Kurt Arnold
Executive Director
Chief Executive Officer

Kurt's journey with Fairbrother began in 1995 as an apprentice carpenter/joiner. He has enjoyed a stellar career, which includes seven years as the Manager of Fairbrother's Joinery division prior to his appointment to the position of General Manager.

After fulfilling this role for five years, Kurt was appointed CEO in 2021 and became a Director of the company, sitting on the Fairbrother Board.

Kurt is also a Director of the company's philanthropic arms, the Fairbrother Foundation and the Fairbrother Charitable Trust.



Mark Nugent
Executive Director
Chief Financial Officer

Mark has been a significant member of Fairbrother's Corporate Services team for a number of years.

Joining the board shortly after its creation in 2002, Mark's diligence ensures the company's financial stability and ability to grow.

A member of CPA Australia, and Graduate of the Australian Institute of Company Directors (AICD), Mark has a broad range of experience that contributes significantly to Fairbrother's financial stability.

Mark is also a Director of the Fairbrother Foundation and Fairbrother Charitable Trust.

Dylan Graham
General Manager
Developments



Royce Fairbrother
Board Director
Founder

After seven years in the joinery trade, and a further three as a carpenter, Royce Fairbrother, along with his wife Thea, founded Fairbrother in 1972. Overseeing the company as Managing Director and then taking on the role of Chair in 2003, Royce kept the company at the forefront of the Tasmanian construction industry for many years.

In July 2021, Royce stepped down as Fairbrother's Chair; however he maintains an active role in the business as a Director of the Board.



Gaye Rutherford
Board Director

The daughter of company founders, Royce and Thea Fairbrother, Gaye joined the Board in 2002, strengthening the family's involvement in the business.

An accredited Sports Dietitian working in private practice with the Tasmanian Institute of Sport, Gaye has a significant input into the company's health and wellbeing program.

Gaye also serves as Chair of the Fairbrother Foundation, as well as Chair of the Fairbrother Charitable Trust.



Michael Josey
Director
Construction Victoria

Joining Fairbrother as the Victorian General Manager in 2014, Michael provides a wealth of knowledge accumulated over more than 30 years in the construction industry.

His operational role includes spearheading new business initiatives, client liaison, and serving as Project Director for Victoria's larger and more complex projects.

As General Manager, Michael has been instrumental in expanding the Fairbrother business throughout Victoria.

Michael was appointed an Executive Director to the Board in 2021.



Paul Ransley
General Manager
Southern Tasmania

Joining the company in 1996 as an Estimator and Project Manager, Paul has been instrumental in the growth of Fairbrother's Southern Construction Division. Assuming the role of Divisional Manager in 2006, he held this position for 15 years before being appointed to General Manager - Southern Tasmania in 2021.

Paul manages the statewide operation of the Design Management team in addition to his Southern Construction leadership.



Marcus Perkins
General Manager
Northern Tasmania

Marcus commenced his career as an apprentice carpenter with Fairbrother in 2006, and has enjoyed a rapid rise through the management ranks.

An Estimator and Project Manager for six years, Marcus led the Northwest Construction Division as Divisional Manager for four years before his appointment to General Manager - Northern Tasmania in July 2021.

Marcus leads Fairbrother's Construction Divisions in the North and Northwest of Tasmania as well as the Joinery.



Dylan Graham
General Manager
Developments

Commencing with the Fairbrother Apprentice Program in 2001, Dylan's career has seen him involved with projects across Tasmania, most notably the successful Royal Hobart Hospital redevelopment in Southern Tasmania and the UTAS River's Edge project in the north of the state.

As General Manager - Developments, Dylan is focused on growing Fairbrother's development portfolio, building strong partnerships, and creating new opportunities across both public and private sectors.



Ben Millar
General Manager
Victoria

Ben commenced working in the construction industry in 2012 whilst completing his studies at Deakin University. Ben's experience to date includes various projects within the health, defence, and education sectors, all of which have been undertaken within operational environments.

Working on complex, unique projects while successfully managing client requirements and expectations is what keeps Ben motivated and passionate about the industry.



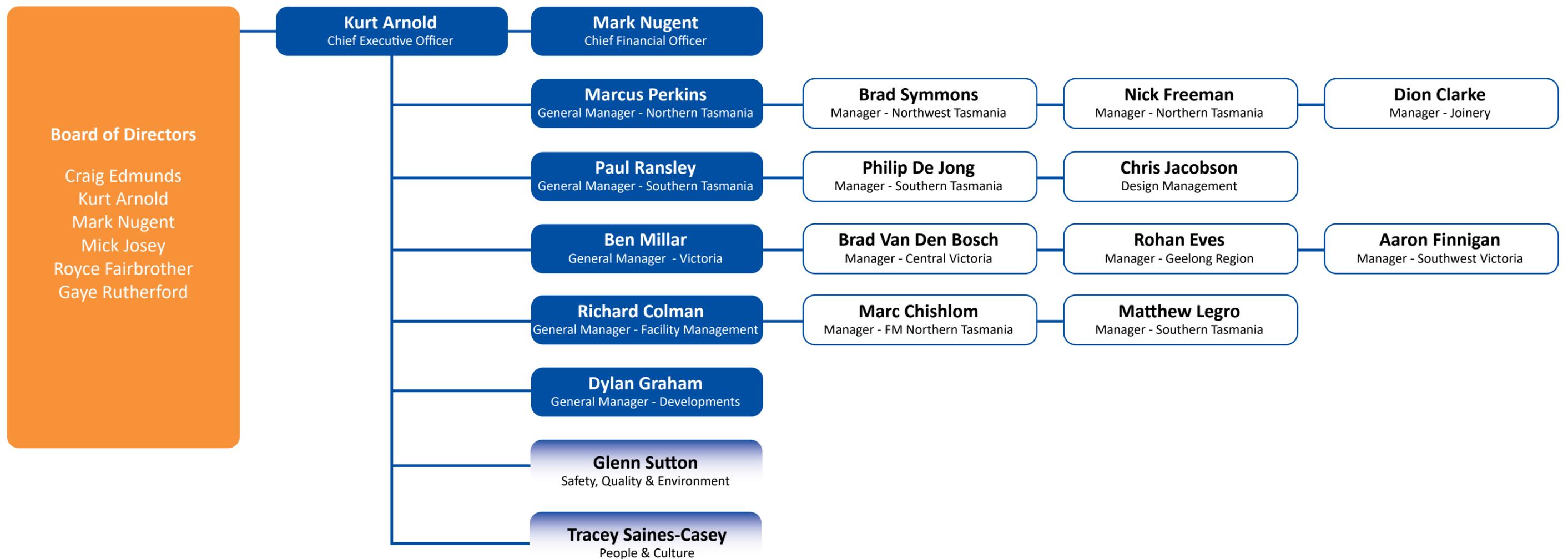
Richard Colman
General Manager
Facility Management

Richard has been actively involved in the development of our Facility Management Division (FM) since its inception in 2004. His outstanding contract management skills and in-depth knowledge of statutory building maintenance, allow him to provide a uniquely tailored service to any client.

In his current role he is responsible for the effective coordination of a team of Facility Managers located throughout Tasmania and Victoria, and for delivery of a number of complex, longterm maintenance contracts.



Our Structure





Our People Above All Else

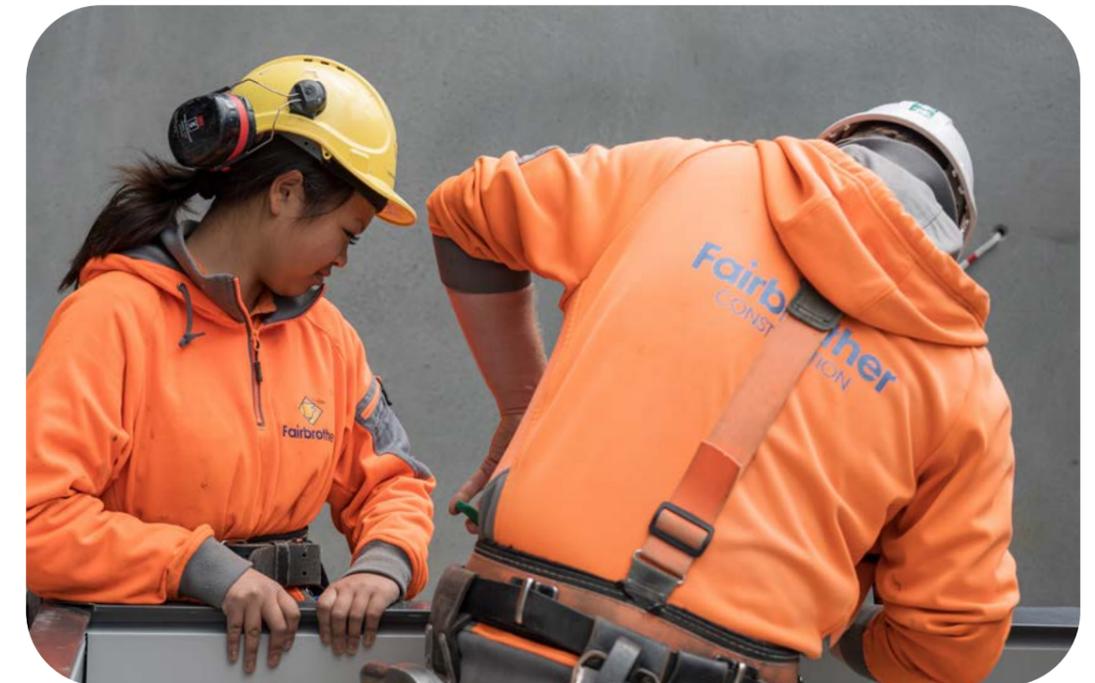
Our success is galvanised by our commitment to our people and their development.

We have always been, and will continue to be, committed to the development and growth of people in the Australian construction industry.

At Fairbrother we pride ourselves on a culture of empowerment, encouraging our employees to make and trust their own decisions.

Our employment conditions provide employees with excellent remuneration along with many other benefits and opportunities.

A directly-employed, highly skilled, and engaged workforce



An Inclusive and Healthy Workplace

We believe that diversity and inclusion are essential to creating a dynamic and successful workplace.

We are committed to building a team that reflects the diversity of the communities we serve, and removing any barriers or biases that may prevent any individual from pursuing a career with us.

We have achieved the first three targets in our Gender Equality Action Plan and are well on the way to meeting the fourth by the end of 2025:

- 3% female total trade covered labour
- 7% female apprentices
- 20% female non-trade covered labour
- 35% female management / specialist labour

We believe that our people should work to live, not live to work. We invest in our people, providing development opportunities such as career growth and direction, and health and wellbeing initiatives.

We provide a confidential Employee Assistance Program to ensure that our people have access to professional support with mental health and life issues.

Our bespoke leadership development program has been created utilising our internal subject matter experts and tertiary training providers.



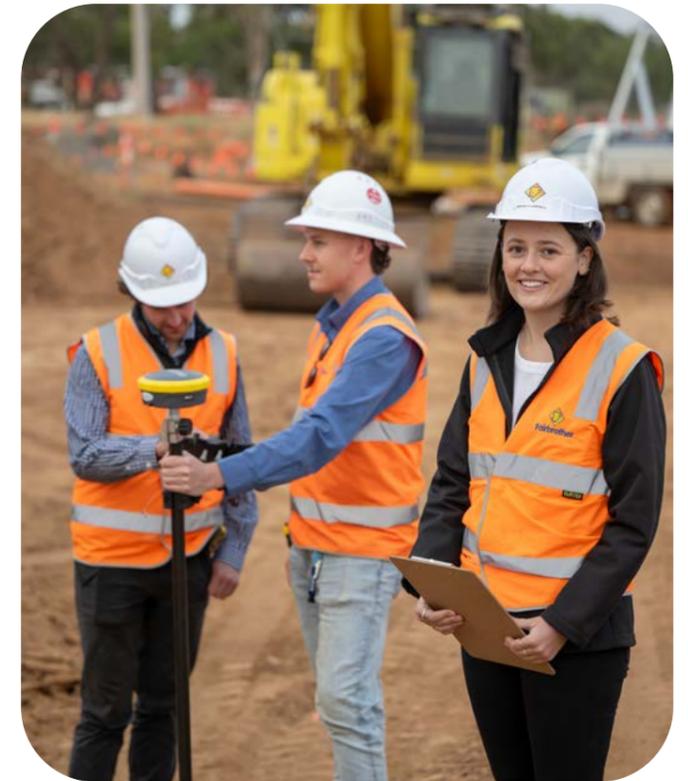
Apprentice Program

Across our history, Fairbrother has seen more than 400 people complete our nationally recognised apprenticeship program. We take great pride to have seen six of our apprentices be named as Master Builders Australia National Apprentice of the Year, including the first two women to win the prestigious award in 2011 and 2020.

Our comprehensive apprenticeship program is focused on supporting each individual to learn and develop lifelong skills that go beyond 'just' teaching a trade.

These skills include setting and achieving goals; understanding mental health; nutrition for a healthier lifestyle; communication and conflict resolution, and financial literacy.

Carpentry and Cabinet Making Apprenticeships



Graduate Program

The more recently developed Fairbrother Graduate Program saw its first intake in 2023 with four graduates; this doubled in our 2024 intake.

The Fairbrother Graduate Program is a two-year, full-time pathway that gives university graduates the opportunity to build upon their academic studies with practical experience in the construction industry.

Graduates are given opportunities to work alongside experts in a range of disciplines including estimation, design management, contract management, project management, site management, and SQE.

The end goal is to see each Graduate Program participant reach a stage of readiness to specialise in any of these areas and continue with careers in the Australian construction industry.



Building on university degrees with practical experience



Our Standards

Royal Hobart Hospital (2020)
Client: DHHS Tasmania
Value: \$389 million
Sector: Health
Delivery: Managing Contractor

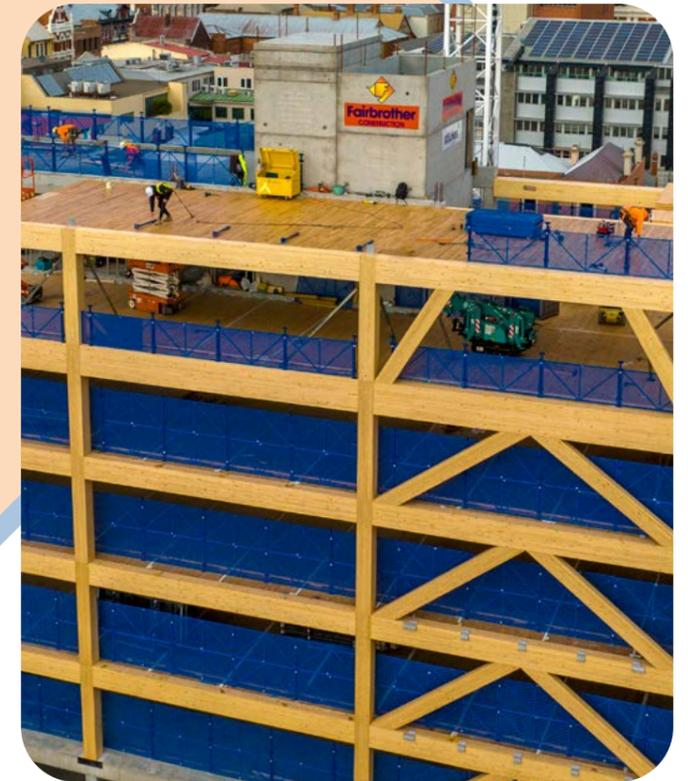
Quality is a non-negotiable standard in our work



As a symbol of excellence in the Australian construction industry we expect the best from ourselves and hold ourselves to the highest standards.

Our commitment to Safety, Quality, and Environmental Management is evident in our systems and processes, the dedication of our team, and ultimately the satisfaction of our clients and stakeholders.

Our systems are independently audited, and accredited to International Organisation for Standardisation (ISO) and Federal Safety Commission standards.



Safety

Providing safe and healthy workplaces is a core value of our business and one to which we have an unwavering commitment. We have a well-established safety management system which has been independently accredited to ISO 45001:2018 for Occupational Health and Safety Management Systems. Additionally, our business has been accredited by the Federal Safety Commission to the Australian Government Building and Construction OHS Accreditation scheme since 2004.

We invest in training and resources to ensure that we meet all regulatory requirements and industry standards, and we are constantly evaluating and improving our practices to minimise risk and prevent harm.

We empower employees to integrate safe methods into the way they work and promote a positive culture of “managing work safely”.

Our construction teams are supported by our Safety, Quality, and Environment team, each of whom are highly-driven, experienced, and committed to industry-leading safety.

Our SQE representatives consult with site teams at least monthly, where they review, assist, guide, and mentor in modern safe work practices to ensure that we are consistently attaining high standards.

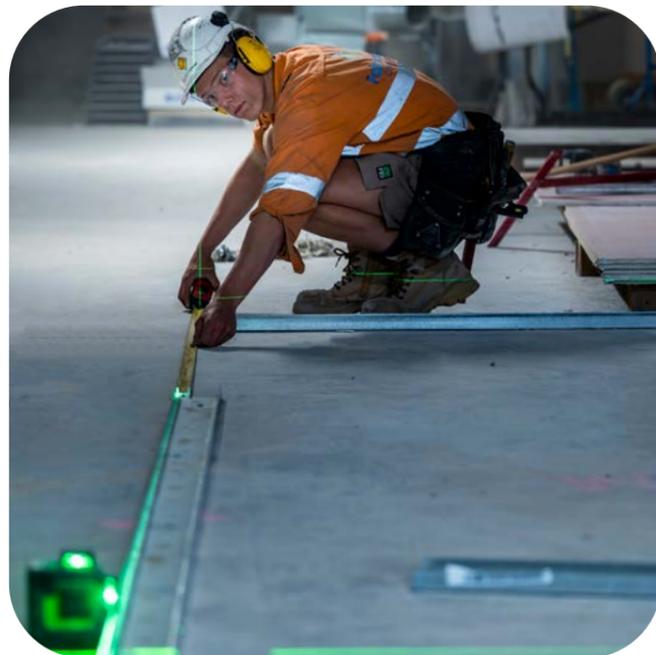


Quality

We work in partnership with our employees, subcontractors, suppliers and other stakeholders to ensure that our quality standards are exceptional and we meet the expectations of our clients. We achieve this with the support of our quality management system which is independently accredited to ISO 9001:2015 Quality Management Systems.

We welcome and embrace feedback from clients, external stakeholders, and employees as a way of continually improving. We work from a principle of “embracing quality in everything we do” and aim to provide unparalleled service to our clients.

We genuinely want to be “a symbol of excellence in the Australian construction industry.”



Environment

Our commitment to environmental sustainability is not just a solitary endeavor, it’s a collective responsibility that we share with our employees, contractors, and suppliers. We are dedicated to expanding awareness, fostering a culture of continuous learning that fuels our journey towards a more sustainable tomorrow. We firmly believe in learning from past experiences, using significant environmental events as opportunities to refine our approach and prevent reoccurrence.

Our environmental management system is independently accredited to ISO 14001:2015 Environmental Management Systems. Additionally, we recognise the vision to create healthy, resilient and positive places as members of Green Building Council Australia.

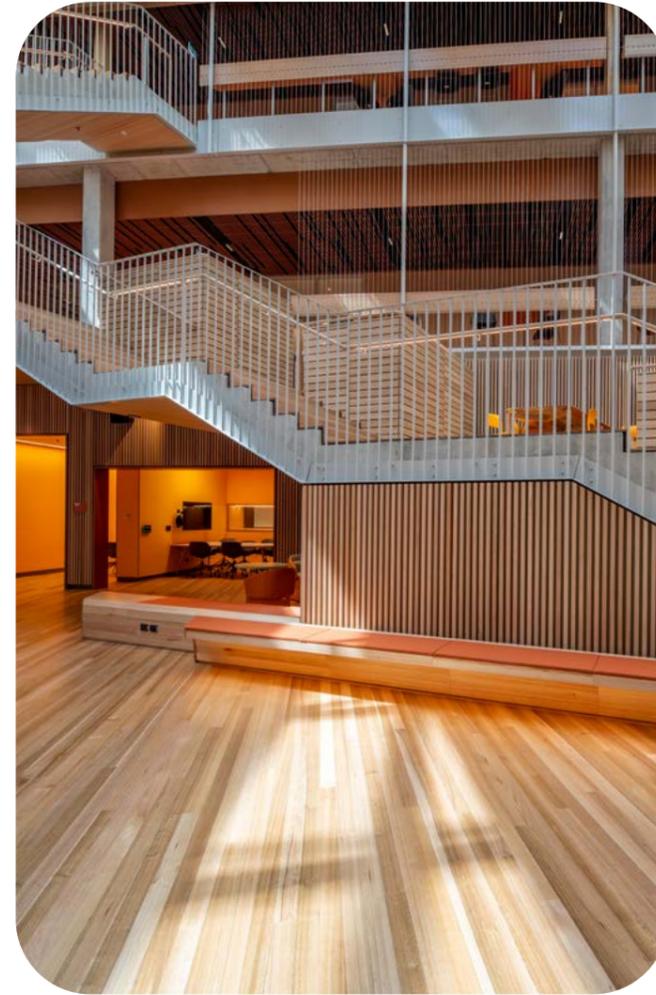


Economic Development

We understand that our industry plays a significant role in generating local economic activity. Economists predict that every \$1 spent on building and construction generates \$3 in activity across the wider economy.

We take seriously our responsibility to ensure that we play our part in any economic benefits to the communities where our projects are located.

Our Victorian **Local Industry Development Plans**, and Tasmanian Economic and **Social Benefits Statements** are evidence of our commitment.



Social Procurement

We recognise the importance of fulfilling our role in delivering responsible social procurement initiatives. Supporting socioeconomic outcomes using the expertise of social enterprise and aboriginal businesses through our projects is important.

Also of importance is our commitment to the adoption of environmentally sustainable, project-specific outputs such as using sustainable products and materials, effectively managing project waste and pollution, and making use of recycled content and materials in our projects as much as possible.



Community Contribution

Giving back to the communities where we live and work

Community Contribution is one of our core values, and we are proud of the assistance that we have been able to provide to charitable organisations over the years.

To the end of the 2024-25 financial year, Fairbrother's charitable arms have donated over \$2.87 million to charitable causes.

There are two main arms to our charitable endeavours: the **Fairbrother Foundation**, established in 2007, is a not-for-profit Private Ancillary Fund through which Fairbrother are able to give back to areas of need in our communities, and the **Fairbrother Charitable Trust**, established in 2023, providing additional flexibility to support any charity or charitable project that aligns with the values and goals of the Fairbrother Group.



Fairbrother Foundation

The Fairbrother Foundation provides an avenue for the Fairbrother family, business, employees, and other key stakeholders to give back to areas of need in our communities.

The Foundation's core purposes are to:

- Facilitate access to quality education, particularly among youth.
- Support activities or research striving for improved health and wellbeing.
- Support charities that have a direct connection to our employees.
- Where possible, support charities making a positive impact within the construction industry.

Since the Fairbrother Foundation's establishment it has contributed more than \$854,000 to worthy causes.



Fairbrother Charitable Trust

The Fairbrother Charitable Trust provides additional flexibility for charitable donations, being able to support any charity or charitable project that aligns with the values and goals of the Fairbrother Group.

The first project the Fairbrother Charitable Trust embraced was the development of a 14-unit, 24/7 supported living site. Purpose-built to support long-term accommodation for those living with mental illness and psychosocial disability, the initial donation of \$500,000 is the first of a four-year commitment that will see \$2 million donated in total.





Exceptional Partnerships

Hotel Verge (2020)
Client: Stay Tasmania
Value: \$17.7 million
Sector: Recreation
Delivery: Construct Only

Building lasting, mutually beneficial relationships



We've delivered some excellent project outcomes for our clients where true three-way collaboration has been embraced between client, consultant team, and builder.

We have built a great depth of experience and expertise in delivering projects under various collaborative delivery models, whether that be Early Contractor Involvement (ECI), Design and Construct (D&C), or taking a risk share approach through a Guaranteed Maximum Price (GMP).

Our exceptional partnerships and collaborative delivery models create an environment in which our clients benefit from high quality, value for money projects.



University of Tasmania

“Fairbrother has played a significant role in helping the University bring its campus transformation vision to life at both West Park and Inveresk. The team has demonstrated excellent craftsmanship and professionalism in overseeing our new campus builds and refurbishments, working with Tasmanian materials, services and labour. We’ve been delighted to partner with this local construction firm to deliver welcoming, inclusive, sustainable and accessible educational precincts that serve and benefit students, staff and the local community.”

Justin Hanlon
Director of Capital Works
University of Tasmania



Notre Dame College

“Fairbrother are now building our third major project in seven years at Notre Dame College.

A superb Science centre, an excellently resourced creative space for our Arts students, and now a combined Wellbeing Centre, IT Hub, and canteen that brings these facilities to the standards expected for future generations.

The skillsets, support, expertise, advice, and cooperation shown by the whole Fairbrother organisation has been outstanding through all three projects.

We could not be more pleased with their work.”

John Cortese
Principal
Notre Dame College





Homes Tasmania

“Fairbrother is an important partner in our commitment to delivering more social and affordable homes and other accommodation models that are essential to our housing and homelessness system.

Recently they delivered the new Bethlehem House, a 50-bed crisis and transitional accommodation for men in southern Tasmania.

The new Bethlehem House includes lounge areas, recreational space, a cafeteria-style kitchen and manual workshop training room for skills development, and three secure kennels and an exercise area, so tenants don't have to give up their pets when they move in.”

Eleri Morgan-Thomas
CEO
Homes Tasmania

Homes Tasmania

Building homes, creating communities.



Strong relationships with suppliers and subcontractors

Dependable Partners

Across the years, we have cultivated a strong, dependable network of loyal, supporting contractors and suppliers across a diverse range of industries and skillsets. These relationships mean that we have ready access to the resources we need to meet our business requirements and deliver our projects.

Fairbrother's approved subcontractors are measured and selected against a range of criteria to ensure that all work is completed to the standard that Fairbrother holds for itself.

In many cases our subcontractors and suppliers have proven themselves through repeat partnerships across multiple projects. Our clients can be confident that Fairbrother's suppliers and subcontractors will be of the same exceptional standards.



A flexible and innovative approach to business

A Proven Record

Our record for delivering high quality projects stands on its own. We have completed a diverse range of work for clients in different sectors including government, education, accommodation, health, industrial and recreational.

Our experience allows us to take on projects of different requirements, including:

- Client-negotiated projects
- Design and Construct projects
- Traditional tender and architect-managed projects
- Guaranteed maximum price contracts
- Project Management services
- Joint Venture project delivery models

Our Delivery

MONA Pharos (2017)
Client: Museum of Old and New Art
Value: \$29.8 million
Sector: Recreation
Delivery: Construct Only



Mass Timber Experts

We have delivered five Hybrid Timber structures to date.

At Fairbrother, we are passionate about sustainability and have made a concerted effort to take on projects that fit with a sustainable ethos.

Our work includes significant mass timber projects such as the \$105m 'Galkangu' Bendigo GovHub in Victoria, and St Lukes Launceston, Tasmania's largest hybrid mass timber structure, in the north of the state.



Award-winning work

We are exceptionally proud of our record at both the state and national level when it comes to recognition of the outstanding quality of our work.

As a regional commercial builder and joinery, we take significant pride in the fact that we have regularly been recognised at the national level for the quality of our work, as well as our commitment to sustainability and the use of Australian-made products.





UTAS Cradle Coast Campus (2021)
Client: University of Tasmania
Value: \$42.8 million
Sector: Education
Delivery: Guaranteed Maximum Price



Design Management

Our Design Management team have an excellent knowledge of current design trends, with the capability to present high quality concepts for new projects, or to work with your existing team and plans.

Working with our clients' designers, our Design Management team work collaboratively to collate construction-ready documentation that achieves the desired program and budget objectives.

Our collaborative approach provides the ideal proactive platform to shape the finalisation of project designs and budget requirements prior to launching into the main works phase.

Werribee Police Complex

Year Completed: 2021
Client: Victoria Police
Value: \$45 million
Sector: Government
Delivery: Construct Only



Middleton Prison Infill Expansion

Year Completed: 2023
Client: Department of Justice and CSBA
Value: \$40.6 million
Sector: Justice
Delivery: Design and Construct



Sorell Emergency Services Hub

Year Completed: 2023
Client: DPFEM Tasmania
Value: \$11.8 million
Sector: Government
Delivery: Construct Only



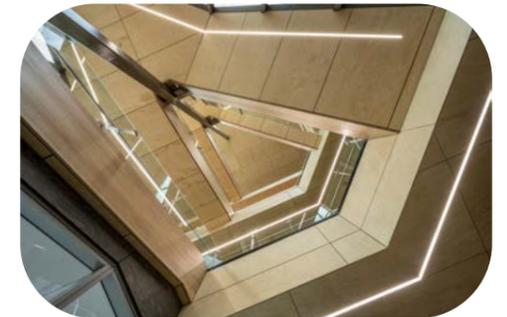
'Galkangu' Bendigo GovHub (2023)
Joint Venture in partnership with ICON
Client: Developments Victoria
Value: \$105 million
Sector: Government
Delivery: Design and Construct

'Galkangu' Bendigo GovHub

The Bendigo GovHub, known as 'Galkangu' is a hybrid structure integrating structural concrete and Glue Laminated Timber (GLT) columns and beams. Meanwhile, locally sourced Cross Laminated Timber (CLT) has been employed for the floor plates.

The project's unique custom mass timber design pushed construction boundaries, and required significant fire testing procedure to meet strict permit requirements, showcasing a commitment to safety, innovation and compliance.

Built with significant design input from traditional owners, Galkangu is noteworthy for its innovative use of sustainable materials, and environmental benefits, including a 6-star Green Star Rating and 6-star NABERS rating.



Geelong College Junior School

Year Completed: 2020
Client: Geelong College
Value: \$22.6 million
Sector: Education
Delivery: Construct Only



Glenson Place

Year Completed: 2024
Client: Homes Tasmania
Value: \$10.2 million
Sector: Health / Accomodation
Delivery: Construct Only



UTAS Cradle Coast Campus

Year Completed: 2021
Client: University of Tasmania
Value: \$42.8 million
Sector: Education
Delivery: Guaranteed Maximum Price



UTAS River's Edge (2023)
Client: University of Tasmania
Value: \$45.2 million
Sector: Education
Delivery: GMP / ECI

UTAS River's Edge

Distinguished by its dramatic features, the UTAS River's Edge facility was built within tight constraints between existing buildings and the local flood levy, requiring meticulous management and planning.

The project includes cutting-edge building systems and services with state-of-the-art interactive teaching technology that has been seamlessly integrated into architectural finishes.

A significant feature of the internals is the use of local timber, including the pioneering use of Blue Gum timber over a heated slab, creating a success story for this building that will be repeated in future projects.

A commitment to sustainability saw the remarkable achievement of 32.5% reduction in embodied carbon compared to a conventional build of this magnitude.



UTAS Willis Street

Year Completed: 2024
Client: University of Tasmania
Value: \$100 million
Sector: Education
Delivery: Design and Construct



Royal Hobart Hospital

Year Completed: 2020
Client: DHHS Tasmania
Value: \$389 million
Sector: Health
Delivery: Managing Contractor



Cradle Mountain Gateway

Year Completed: 2019
Client: DPIPWE Tasmania
Value: \$12.7 million
Sector: Recreation
Delivery: Construct Only



Hycl (2024)
Client: Deakin University
Value: \$21.8 million
Sector: Education
Delivery: Managing Contractor

Deakin University - Hycl

Situated at Deakin University's Warrnambool Campus, Hycl is a groundbreaking research facility dedicated to advancing hydrogen fuel cell development, testing, and manufacture.

The 2,100m² facility features five laboratories, and a spacious, enclosed research loading bay capable of accommodating large transport vehicles for testing.

Sustainably designed and constructed with 'green' concrete mix, the project sought to meet strict sustainability requirements, including 95% of steel being sourced through sustainable measures, and 90% of site waste being diverted away from landfill.

An advanced fire detection safety system has been implemented to ensure ongoing safety measures.



MONA Pharos

Year Completed: 2017
Client: Museum of Old and New Art
Value: \$29.8 million
Sector: Recreation
Delivery: Construct Only



Reid Oval Redevelopment

Year Completed: 2022
Client: Warrnambool City Council
Value: \$9 million
Sector: Recreation
Delivery: Construct Only



Poa Banyul Community Hub

Year Completed: 2023
Client: City of Greater Geelong
Value: \$12 million
Sector: Health, Education
Delivery: Construct Only



Devonport Waterfront Hotel (2022)
Client: Fragrance Group
Value: \$41 million
Sector: Accommodation
Delivery: Design and Construct

Devonport Waterfront Hotel

Impacted heavily by the COVID-19 pandemic, this project forms a significant part of Devonport's 'Living City' urban renewal initiative.

Featuring a 187-room hotel, restaurant, back of house office space, and meeting rooms, the Waterfront Hotel, now operating under the Novotel banner, was initially intended to have two levels of residential apartments before becoming accommodation levels, requiring significant redesign of structural elements that resulted in a 650mm level 1 transfer slab that terminates almost 9m above ground.

Internally, 173 of the 187 hotel rooms feature prefabricated bathroom module pods manufactured in New South Wales and arriving on site requiring only the connection of services, increasing build efficiency.



Hotel Verge

Year Completed: 2020
Client: Stay Tasmania
Value: \$17.7 million
Sector: Accommodation
Delivery: Construct Only



LGH Paediatrics Inpatient Unit

Year Completed: 2021
Client: Department of Health
Value: \$21.6 million
Sector: Health
Delivery: Construct Only



Bethlehem House

Year Completed: 2023
Client: Homes Tasmania
Value: \$20.7 million
Sector: Health, Residential
Delivery: Construct Only



St Lukes (2024)
Client: St Lukes Health
Value: \$38 million
Sector: Commercial
Delivery: ECI / GMP

St Lukes

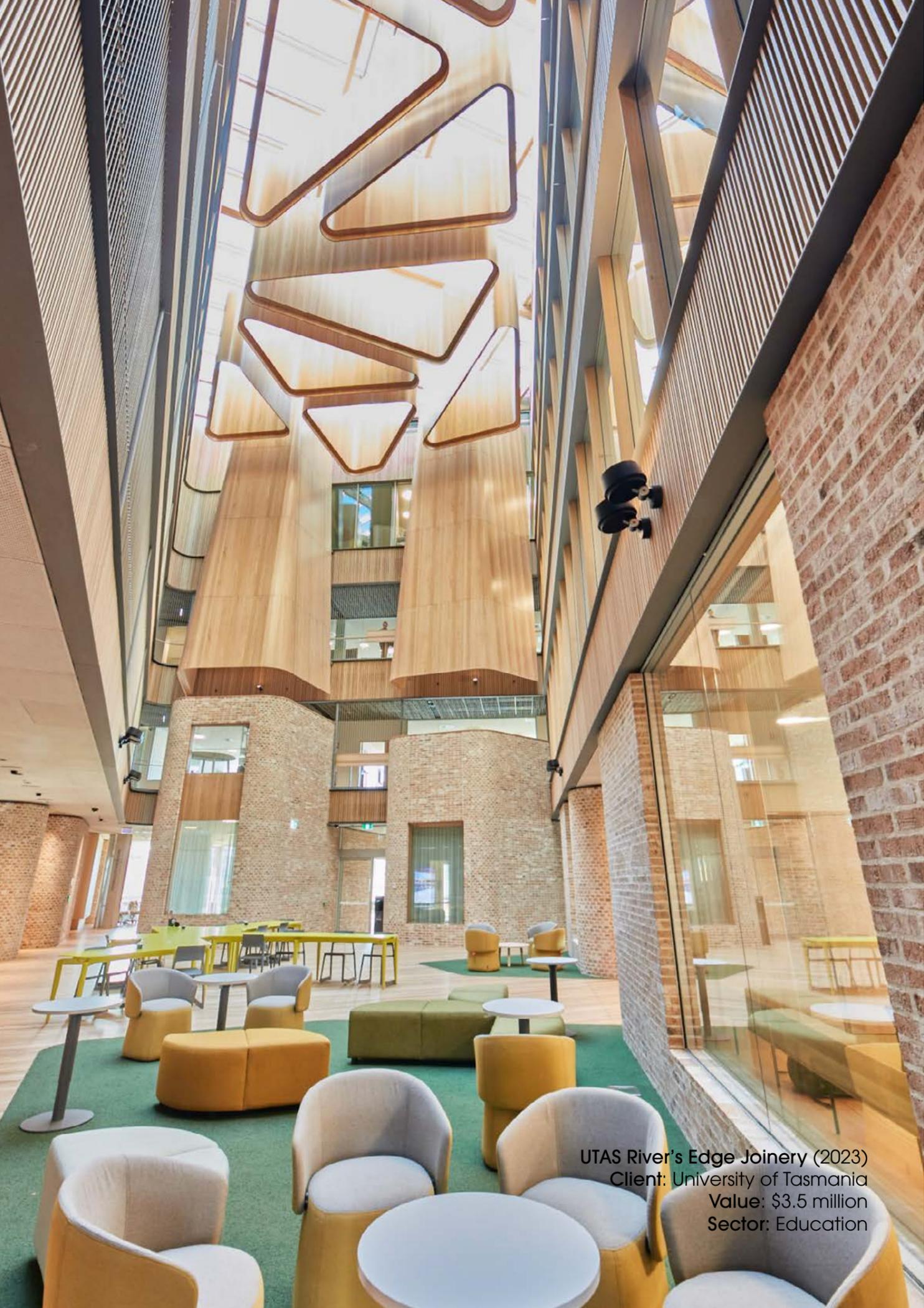
The largest mass timber construction in Tasmania, St Lukes sets a new benchmark for sustainability in commercial construction.

Fairbrother's expertise in mass timber construction was the driving force behind the flawless execution of the innovative design. At seven storeys in height and a floor area over 7,500m² the building creates a stunning and sustainable office space.

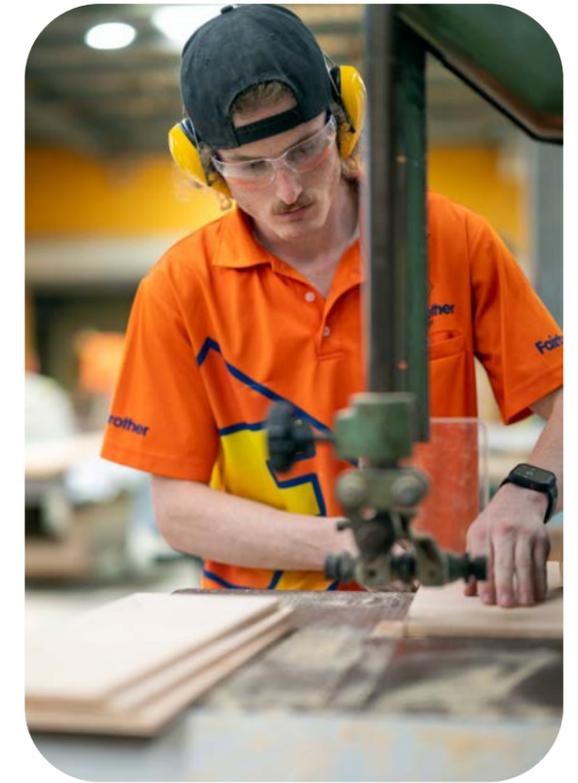
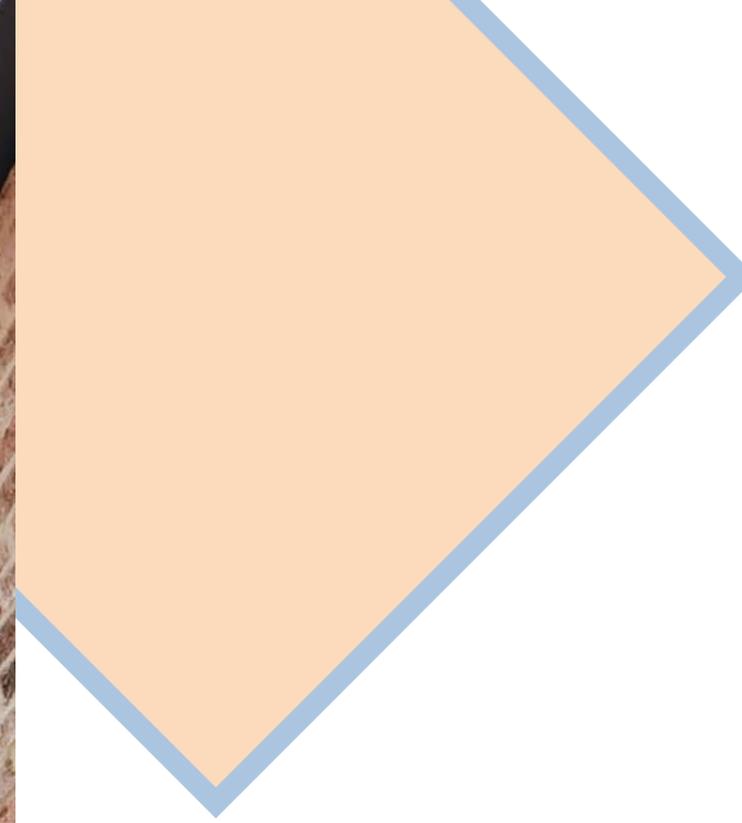
The building features both glue-laminated timber and cross-laminated timber, and demonstrated exceptional levels of efficiency with the mass timber component delivering a new floor approximately every 10 days.

Integrated sublimely with the existing heritage street frontage, St Lukes demonstrates the excellence and skill Fairbrother can offer in sustainable, mass timber construction.





UTAS River's Edge Joinery (2023)
Client: University of Tasmania
Value: \$3.5 million
Sector: Education



Joinery

Fairbrother is more than a construction contractor. Established as a Carpentry and Joinery business, we have stayed true to our roots and seen the continual growth of our internal joinery division.

We specialise in the provision of superior quality joinery from design right through to manufacture and installation.

Our highly skilled team can provide:

- Architectural joinery
- Feature wall and ceiling linings
- Solid surface fabrication
- Solid timberwork
- Metalwork components

With the very latest in manufacturing technologies, we can offer everything from completely bespoke to mass-produced components.



Risdon Prison, Tasmania
18-year Maintenance Contract

Facility Management

Our Facility Management division provides a broad range of services encompassing statutory, preventative, and responsive maintenance, lifecycle management, and replacement.

We have a well-established reputation in this space that has been built across a number of years of providing exceptional service to both our long-term clients and those who require a more intermittent service.

Our responsive maintenance support is available 24/7 365 days a year to ensure that any disruptions are kept to a minimum.

Our team also excel at office refurbishments and reconfigurations, as well as fitouts for showrooms, offices, and retail spaces.



Fairbrother Developments

Fairbrother Developments focuses on identifying and delivering in-house development opportunities while providing a complete service from concept to delivery of commercial projects.

With our demonstrated capability and the strength of our long-term business relationships, we are ideally placed to partner with businesses, private investors, and consultants to deliver exceptional quality developments.

Our Developments services include:

- Identification of sites and opportunities.
- Development of detailed concepts and building feasibility models.
- Managing project delivery through planning, acquisition, leasing, procurement design, construction, and settlement phases.





Financial Strength

MONA Siloam (2019)
Client: Museum of Old and New Art
Value: \$27 million
Sector: Recreation
Delivery: Construct Only



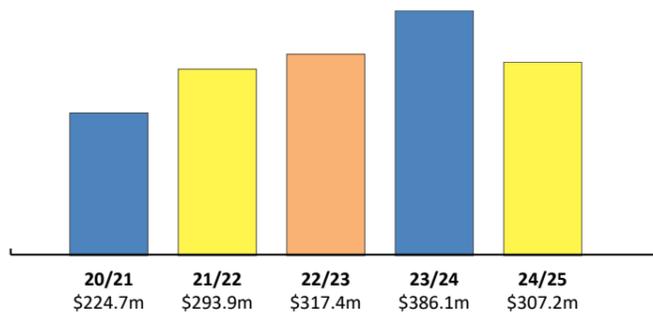
Financial security to weather a challenging industry

Our industry has been through its challenges in recent years, and it is no coincidence that Fairbrother has weathered these challenges successfully. Our business model has seen us remain strong and undertake new growth, opening our newest office in Northwest Melbourne at the end of 2023.

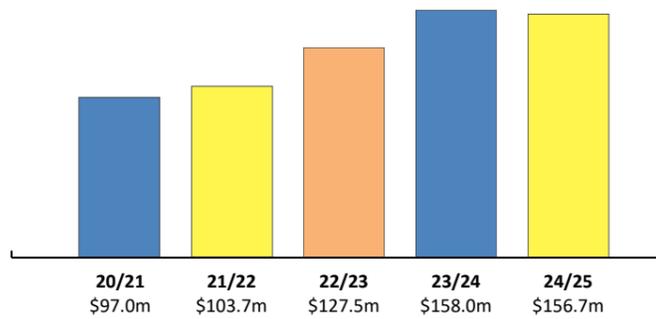
Fairbrother has a reputation earned across more than 50 years for completing high-quality commercial construction projects. When engaging us, our clients can be confident that our strong financial and administrative footing will see the project to completion.

449 Employees across Tasmania and Victoria

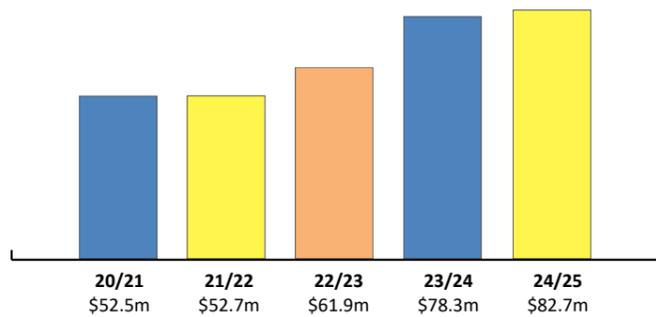
Revenue



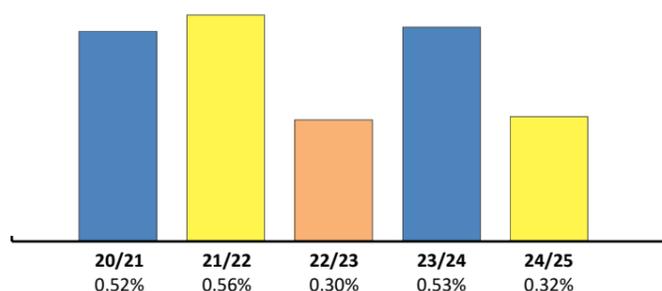
Total Assets



Net Assets



Debt to Equity



\$74.5m financial security facility

Prequalifications

Tasmanian Government
Building Works - Institutional
\$50 million project cost
Building Works - Residential
\$25 million project cost
Facilities Management and
Maintenance
\$5 million annual cost

Victorian Government
Construction Supplier Register
for Public construction projects
\$100,000 to \$87.4 million

Memberships

Master Builders Association
Tasmania
4506
Victoria
8102

Green Building Council
Australia
4088

Contract Works

Insurer
CGU Insurance
Policy Number
01D8467167
Sum
\$50 million

Public & Products Liability

Insurer
Markel Australia
Policy Number
CV7721A25ZA
Sum
\$20 million

Professional Indemnity Design & Construction Contractors

Insurer
CGU Insurance
Policy Number
07CON2340436
Sum
\$20 million

Workers' Compensation

Tasmania
Insurer
CGU Insurance
Policy Number
SPLSY25634736

Victoria
Insurer
DXC Integrated Services
Policy Number
C099026/001

Sum
\$20 million





Builders Licenses

Tasmania
507572592

Victoria
CCB-U57436 (Commercial Unlimited)
CBD-L 57437 (Demolition Low Rise)
CDB-U57435 (Domestic Unlimited)

Business Registration

Fairbrother Pty Ltd
ACN
009 510 561
ABN
51 009 510 561

Devonport (Head Office)
12 Stony Rise Road
Devonport, TAS 7310
(03) 6420 7000

Launceston
55 Gleadow Street
Launceston, TAS 7248
(03) 6333 2500

Hobart
59 Sandy Bay Road
Battery Point, TAS 7004
(03) 6220 9000

Bendigo
97 Strickland Road
Bendigo, VIC 3550
(03) 5445 9700

Warrnambool
PO Box 571
Warrnambool, VIC 3280
(03) 5565 2800

Geelong
Level 1, 80 Pakington Street
Geelong West, VIC 3218
(03) 5223 4900

Melbourne
Level 1, 155 Roden Street
West Melbourne, VIC 3003
(03) 8327 0500



Sullivans Cove Distillery (2024)
Client: Sullivans Cove Distillery
Value: \$4.4 million
Sector: Recreation
Delivery: Design and Construct



www.fairbrother.com.au