

## **Aim and Scope**

Fairbrother is committed to conducting its business in an environmentally responsible manner. This policy represents that commitment.

This policy applies to all Fairbrother operations, and is observed by all directors, employees, contractors and other workers.

## **Policy Statement**

Our commitment means we shall:

- Incorporate, into all aspects of our operations, practices to minimise harm to the environment and actively take all reasonable steps to prevent adverse environmental impacts and improve resource use.
- Establish, maintain, monitor, review, audit and continually improve the company's management system consistent with the requirements of ISO 14001:2015 Environmental Management System.
- Establish, apply and communicate measurable objectives and targets to ensure enhancement of our Environmental Management System.
- Consider and promote environmentally sustainable design principles as opportunities arise.
- Adopt reduce, reuse, recycle practices wherever possible to minimise waste.
- Monitor our carbon footprint and continually investigate ways to reduce our operational carbon emissions.
- Comply with all relevant legal obligations, standards, and client requirements.
- Consult regularly with employees to identify opportunities for innovation in reduction of environmental impacts.
- Enhance the awareness, knowledge and skills of employees, contractors and suppliers in relation to desired environmental practices.
- Learn from significant environmental events to prevent reoccurrence.
- Provide leadership with environmental policy in strategic, business and operational planning.

## **Related Documents & References**

ISO 14001:2015 Environmental Management System

## **Accountability**

Management shall make certain all reasonable and practical steps are taken to ensure this commitment is upheld.

The Executive Management Team is accountable to the Chief Executive Officer for ensuring this policy is understood and implemented.



Kurt Arnold  
Chief Executive Officer