

Aim and Scope

Apprentices are a critical element in the future development of our company and the commercial construction industry. We are committed to helping grow the industry through our continued investment in apprentice engagement, enhancing skill levels and improving future employment prospects, this policy strengthens this commitment.

This policy applies to all Fairbrother employees.

Policy Statement

We are committed to achieving industry leading standards of training and personal development for our apprentices by:

- Providing a safe and healthy work environment including education and training.
- Maintaining and continually improving our National Award-winning Apprentice Program which develops important life skills for our apprentices.
- Maintaining a mentoring regime that supports personal and professional development, training progression and day-to-day wellbeing.
- Providing a wide and varied range of workplace tasks, ensuring apprentices are exposed to the many and varied facets of the commercial construction industry.
- Providing equal opportunities to undertake an apprenticeship in line with our Diversity and Inclusion Policy.

Related Documents & References

[Apprentice Program Procedure PRO-PLP-404](#)

[Employee Engagement & Development Plan PLN-PLP-415](#)

Accountability

The Executive Management Team is accountable to the Chief Executive Officer for ensuring this policy is understood and implemented.



Kurt Arnold
Chief Executive Officer