



# Fairbrother

JOINERY

Capability Statement



## Fairbrother Pty Ltd

**ACN:** 009 510 561

**ABN:** 51 009 510 561

### Registered Business Address:

12 Stony Rise Road  
Devonport TAS 7310

**Phone:** (03) 6420 7000

**Fax:** (03) 6423 6013

**E-mail:** [info@fairbrother.com.au](mailto:info@fairbrother.com.au)

**Web:** [www.fairbrother.com.au](http://www.fairbrother.com.au)

**Construction Works:** CGU Insurance,  
Policy No. 01D 8467167 (\$20 million)

**Public Liability Insurance:** CGU Insurance,  
Policy No. 01D 8467167 (\$20 million)

**Worker's Compensation:** CGU Insurance,  
Policy No. 05-9082

**Bank:** National Australia Bank

## About Us

The Fairbrother name is synonymous with 'excellence' - a term which we believe reflects the calibre of our people, the quality of our work, and the way in which we conduct ourselves both in business and in the broader community. Details of our extensive project experience can be found on our company web site.

Established in 1973 as a small, family-owned business on Tasmania's northwest coast, Fairbrother Joinery has steadily grown to become a respected leader in the joinery field with a reputation for uncompromising quality throughout Australia.

Armed with four decades of experience and the very latest in manufacturing technologies, we are capable of producing everything from bespoke pieces to mass produced components, and anything in between! Whatever your needs, we can provide a complete service encompassing design and on-site measurement, manufacture and installation.

Our highly skilled team of Draftsmen, Project Managers and tradespeople offer the following products and services:

Architectural Joinery - the manufacture and installation of architectural and commercial style joinery including but not limited to:

- the fitout of hotels, apartments, aged care facilities, educational campuses, commercial offices and retail outlets
- custom designed joinery including bespoke pieces
- heritage works
- timber doors and windows
- wall and ceiling decorative panelling
- reception counters
- specialist bar and nightclub fitouts.

Office Workstations - the supply and installation of configurable office workstations and accessories ranging from small offices to multi-story commercial complexes.

Bespoke Furniture - the design and manufacture of custom bespoke furniture for any application.

## Our Brand

Fairbrother Joinery stands for professionalism, quality and efficiency. We are renowned for employing outstanding people who collectively share decades of experience in the delivery of high quality, award winning joinery products and fitouts.

## Quality, Safety & Environment

Our Integrated Management System deals with quality, occupational health & safety and environmental risk management as integral aspects of the way we work.

The quality management component of our system encompasses the tendering and negotiation phase, project planning, the monitoring and auditing of the manufacturing and installation phases and the process of post implementation review.

With respect to workplace health and safety, we directly employ a team of professionals to provide support, monitor compliance and drive continuous improvement. Additionally, our Production Supervisor and Stock & Freight Coordinator hold a Certificate IV in Occupational Health & Safety, further enhancing our ability to effectively manage risk and drive a safety culture.

Environmental aspects and impacts are dealt with through the Integrated Management System and as with quality and safety, responsibility for environmental risk management has been devolved through our management structure to ensure that all of our people play a key role in mitigating environmental risk.

## Third Party Certified Systems

Fairbrother Joinery is third party accredited to:

- AS/NZS ISO9001:2008 for Quality Management Systems
- AS/NZS 4801:2001 for Occupational Health & Safety Management Systems
- AS/NZS ISO14001:2004 for Environmental Management Systems.

## Our People

An ongoing commitment to safety, innovation, training and professional development has enabled Fairbrother Joinery to reach the forefront of implementing customised solutions for our clients. We are a major employer of trade apprentices and we actively seek to identify and encourage career progression, leadership and skills development.

Our large workforce of enthusiastic and highly skilled people encompass a broad range of disciplines enabling us to offer a diverse range of expert products and services. Trade and apprentice positions include Joiners, Cabinet Makers, Assemblers and Spray Painters/Furniture Polishers. Supporting and leading our manufacturing operations is a team of professionals encompassing Project Management, Project Administration, Estimation, Drafting and Production Supervision.

## Our Clients

Over the years we have built up an impressive list of valued clients representing a variety of industry sectors. In many cases our relationships are well established whilst in other cases we are starting out on a mutually beneficial partnership based on respect and a desire to see our clients' businesses prosper.

Our major clients include:

**David Jones**  
**Australian Antarctic Division**  
**Fairbrother Construction**  
**ProBuild**  
**Tascon Constructions**  
**Bennett Constructions**  
**Burnie City Council**

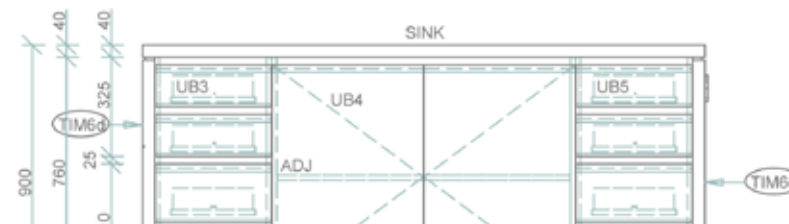
**Derlot**  
**The Federal Group**  
**Henant Group**  
**Devonport City Council**  
**JAC Group**  
**Stubbs Constructions**  
**Hooker Cockram**

**John Holland Group**  
**Stylecraft**  
**Lucas Stuart**  
**Tasmanian Government**  
**Tradelink**  
**Tasmanian Symphony Orchestra**

## First Class Shop Drawing Capabilities

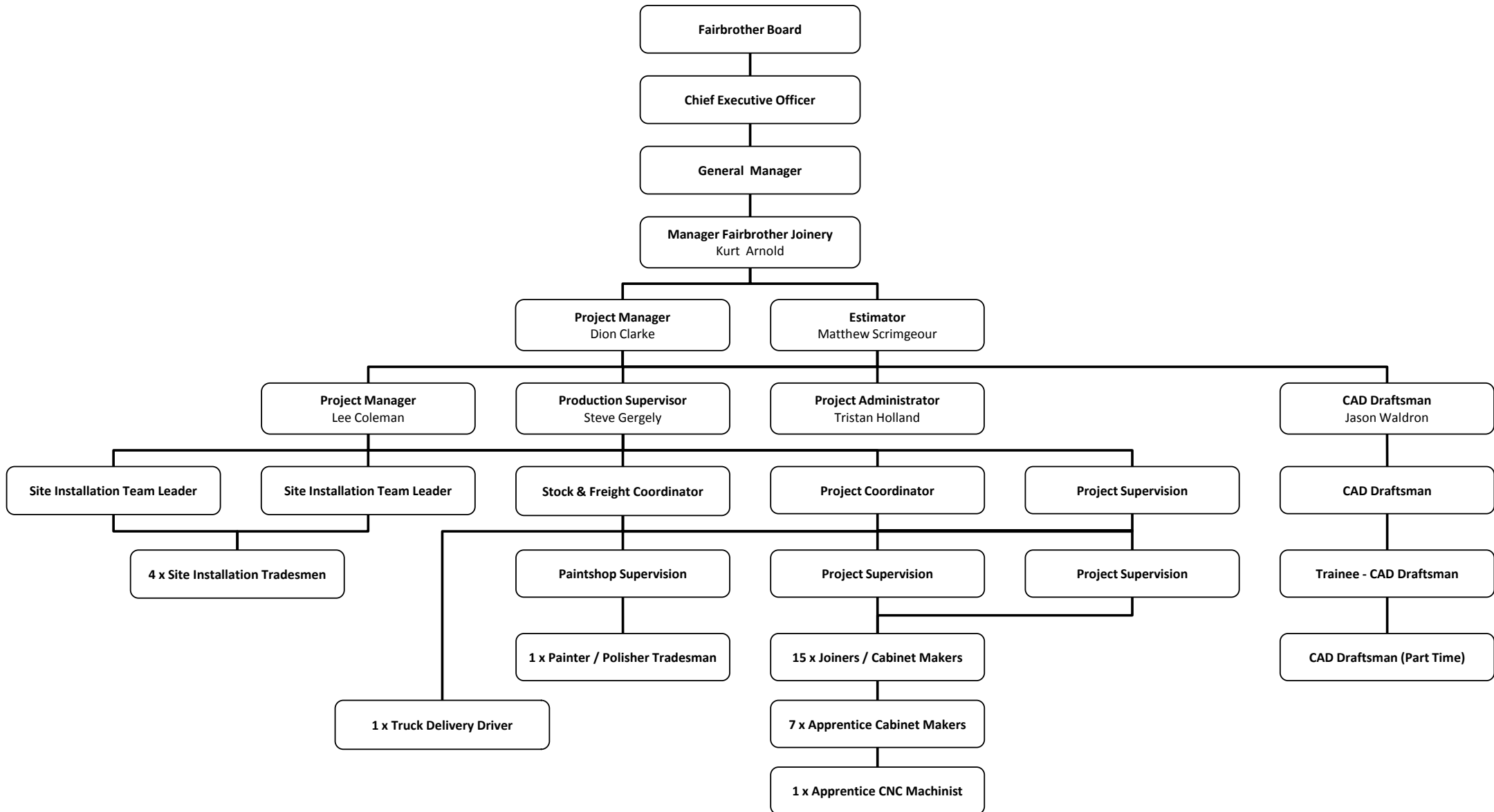
Further enhancing our broad capability, we directly employ a team of dedicated CAD Draftsmen to develop and set out all of our manufacturing drawings. Utilising industry leading software to create cutting templates and 3D renderings, we can ensure unsurpassed levels of accuracy to safeguard the smooth delivery of any project.

State-of-the-art computerised technology provides clients with the opportunity to preview the final product, ensuring that it meets their specific needs, thereby eliminating project defects and last minute alterations. Once approved, the final designs are transformed into digital instructions for our two nested bed CNC (Computer Numerical Control) routers to commence the manufacturing process.



## Our Structure

Our management structure is perfectly aligned to our delivery model and geographic spread and is populated by industry professionals with a wealth of knowledge and experience in their fields. Our Board of Directors, Chief Executive Officer and General Manager provide general direction and governance, enabling our Joinery Manager and his management team to focus on the job at hand.



## Architectural Joinery

Fairbrother Joinery has been proudly delivering large scale, high quality architectural fitouts for more than 30 years. Our experience in this field encompasses the hotel and hospitality sectors, high-end residential and apartment complexes, aged care facilities, educational and institutional campuses, commercial office interiors, heritage refurbishment and restoration projects.



BMRI, Sydney - reception and planter boxes



Romaine Park Primary School - teaching kitchen



Romaine Park Primary School - reception area with wall panelling



Windsor Park - reception area with feature wall panelling



Hotel Charles, Launceston - reception area



Hotel Charles - dining ceiling and wall panelling



Customs House Library, Sydney - fibreglass counters and display areas



The Charles Apartment - custom timber veneer joinery



The Charles Apartment - custom timber doors



Burnie High School - acoustic wall panels



The Friends' School - curved plywood panels



Bonney Residence - curved timber stairs



KFC, Legana - shop fitout



KFC, Claremont - shop fitout



Marist Regional College - trade training centre (hospitality)



The Observatory Bar, Hobart - bar, wall panels and bespoke seating



Wrest Point Casino, Hobart - Riverview Lounge Cafe



Federal Law Courts, Hobart



Parliament House, Hobart - House of Assembly wall panelling



Parliament House, Hobart - House of Assembly specialist joinery

## Our Modern Manufacturing Facility

Our modern joinery manufacturing facility is located in Devonport on the north west coast of Tasmania. At 3000m<sup>2</sup> in area, this large facility is home to two large machining centres, one large assembly area, a paint shop comprised of multiple spray booths, and several storage areas.

Overseeing production activities is our full time Production Supervisor, centrally located to monitor quality controls and safe work practices. We also operate our own delivery truck and can provide flexible delivery options to suit our valued clients.



The four person CAD Drafting office



Fully automated CNC machinery



Highly skilled, directly employed tradespeople



Internally controlled delivery and logistics

## Workstations

Fairbrother Workstations is an innovative, highly configurable product providing a tailored solution to any workspace. From basic non-adjustable workstations to fully integrated workstations and office fitouts, Fairbrother Joinery can deliver a solution to suit the needs of any business.



Southern Prospect - office workstations



RACT - customer service desks



RACT - call centre workstations



Medical Sciences 1 Building - Faculty of Medicine workstations

## Bespoke Furniture

We understand that in some situations generic solutions just won't do. That's where our extensive experience creating bespoke furniture comes to the fore. From tables and chairs to unique 'showcase' pieces, we can produce furniture of the highest quality to grace any space.



Derlot Editions - Autobahn



Burnie High School - custom seating and occasional furniture



Saffire Resort, Freycinet - occasional furniture



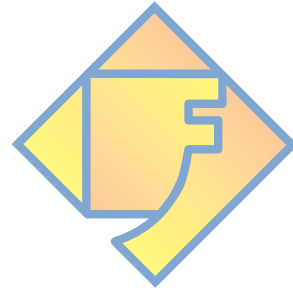
Charles Hotel, Launceston - bedroom furniture



Derlot Editions - Highline



Derlot Editions - Solitaire



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